

Natal, Rio Grande do Norte, Brazil, September 22, 2023

LETTER OF PROFESSIONAL REFERENCE

Dear Sir/Madam,

My name is Evandro Nunes Franco. I earned my law degree from Universidade Regional do Cariri in 2010 and began my career as an intern at the Juazeiro do Norte Attorney General's Office from 2008 to 2010, assisting in the drafting of legal documents. I then worked as a lawyer at Rocha & Franco Advocacia from 2011 to 2012, mainly handling civil, labor, social security and administrative cases. From 2012, I took up the position of External Control Auditor at the Rio Grande do Norte State Court of Accounts, where I coordinated various work fronts, demonstrating management and supervisory skills.

In the academic field, I completed a specialization in Constitutional Law at Universidade Federal do Rio Grande do Norte (UFRN) in 2015 and a specialization in Auditing and Financial Controllershship at Faculdade Única de Ipatinga. I am also currently studying for a master's degree in Law at UFRN, with a focus on evaluating the control and responsibility of managers when hiring staff in the public service. At the same time, I am a professor at Escola de Contas Severino Lopes de Oliveira and a founding member of Instituto de Direito Administrativo Seabra Fagundes.

Having said that, I would like to inform you that the purpose of this document is to provide references on the quality of the work carried out by Johnathan Moroni Sales do Vale Santiago, based on the professional experience we share.

I first met Johnathan when he joined the IT Department (DIN) of the Rio Grande do Norte State Court of Accounts as an IT resident from Instituto Metropole Digital/UFRN. Shortly afterwards, he was assigned to collaborate on the SIAPAP Concessions project, which is part of the Personnel Acts Directorate (DAP) where I work. From the initial stages of the project, his in-depth technical knowledge, commitment and dedication were evident, characteristics that have remained constant throughout his career with us.

For clarification purposes, it is worth mentioning that Johnathan was a student at Instituto Metr pole Digital, linked to Universidade Federal do Rio Grande do Norte (UFRN). In that scenario, he was assigned as a service provider at the Court of Accounts of the State of Rio Grande do Norte, an opportunity in which we established a productive professional collaboration.

As a specialist in software development, Johnathan demonstrated a range of technical skills during his time with us. One of the most notable milestones was the design of "Legis", a system for submitting regulations and laws that revolutionized the auditing process. With this innovation, we were able to digitize the process, reducing the time needed for validation by an impressive 15%. In addition, 'Legis' has made it possible for the public to access laws by registering, making the process more transparent and accessible to everyone.

[initials]

Johnathan's ability to quickly acquire skills in critical technologies, such as Angular 2 and ASP.NET MVC, to realize this vision deserves special emphasis. In addition, he successfully implemented a customized agile methodology that ensured continuous project management and on-time deliveries, exceeding the expectations of all stakeholders.

Such professionalism and technical competence not only had a profoundly positive impact within the Court of Accounts of the State of Rio Grande do Norte, contributing to the optimization and improvement of our activities but also reverberated throughout the field in which we operate, contributing to a true digital transformation that benefited everyone involved.

In both the "Legis" project and the SIAP AP Concessions project, Johnathan's valuable contributions were essential in streamlining communications and speeding up the process of validating deliveries. In addition, Johnathan demonstrated proactivity in developing and implementing a customized agile methodology, significantly improving efficiency and effectiveness in project delivery.

Among his personal attributes, his ability to adapt and quickly assimilate complex and variable business rules stood out as a testament to his ability to transcend routine responsibilities, making a substantial contribution to the overall vision and goals of the organization.

Among his many duties, Johnathan was tasked with producing fortnightly demonstrations of metrics and results. These were not merely regular meetings, but extremely important moments in which he validated the functionalities and presented the progress of the projects he was involved in. It was clearly evident that he not only mastered the technical complexities of his field but also deeply understood the nuances of our business, thus successfully integrating himself into our department.

During the development of Legis, he demonstrated an excellent technical understanding, playing a vital role in the planning and delivery of a system that quickly became an indispensable tool for our department. His involvement was not limited to technical development; he was deeply involved in all stages of the process, from strategic discussions with me to coordinating with the DBA to define the database, ensuring a successful implementation.

Another point worth noting was his proactive response to the challenges that arose during the SIAP AP Concessions project. Even when it became clear that the project was extensive and complex for the contract period, he did not hesitate to adapt and adjust the plan as necessary, thereby ensuring that significant deliverables were achieved on time.

Based on the facts reported here and the period in which we worked side by side, I can say that Johnathan is a professional of the highest qualification, an expert in software development and information technology, developed in large companies and organizations. In addition, his comprehensive, highly technical and carefully considered work goes beyond the physical boundaries of our organization. He introduces successful methodologies and systems that have the potential to significantly benefit the field of software development and technology as a whole.

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Having said that, I express the excellence of Johnathan Moroni Sales do Vale Santiago's work and I certainly recommend him as a professional, with the certainty that his presence will be a valuable addition to any team or project he joins.

If you have any questions about the skills and competencies of this professional, please feel free to contact me.

Yours sincerely,

(signature)

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