Natal (RN), Brazil

September 26, 2023

LETTER OF PROFESSIONAL REFERENCE

Dear Sir/Madam,

I, Adson Cezar, hereby write this letter of professional reference to Johnathan Moroni Sales do Vale Santiago.

First of all, I would like to introduce myself: I have a bachelor's degree in Computer Science from Universidade Federal do Rio Grande do Norte, with a specialization in Development for Mobile Devices from the same institution. I started my career as an intern in Systems Development and quickly advanced to the position of systems analyst at the IT Superintendence of Universidade Federal do Rio Grande do Norte (UFRN), leading important projects such as SIPAC, CAUS, among others, and acquiring skills in various languages and tools. In 2019, I moved into the position of software technical lead at UFRN, guiding the team in the development of administrative systems and solving complex problems. From 2021, I continued my career as a senior software analyst and technical lead, in other companies.

Having said that, I would like to point out that I had the opportunity to meet Johnathan Moroni Sales do Vale Santiago in June 2019 when he joined our team at the Superintendence of Information Technology at Universidade Federal do Rio Grande do Norte - SINFO/UFRN. He was hired as a Software Developer through the Fundação Norte-Rio-Grandense de Pesquisa e Cultura - FUNPEC, the organization to which he was linked. Right from the start, Johnathan demonstrated an excellent affinity with both the necessary technical skills and with promoting effective communication within our team.

In that context, Johnathan played important roles in various projects, standing out for his technical proficiency. In the SIPAC and SIGADMIN projects, for example, he not only masterfully adopted new technologies, such as RabbitMQ, but contributed to representing our team in inter-team meetings, standing out as an effective communicator and a key integrator.

In addition, he took the lead in supporting and maintaining the Memo system, showing mastery of Angular technology - which was new to our team.

Johnathan also stands out for his ability to quickly assimilate information and apply his technical knowledge, which was decisive for the continued success of these projects. It should be noted, therefore, that he not only possesses vast theoretical knowledge and experience but also a penchant for innovation and the relentless pursuit of continuous improvement.

One of the highlights of his work came during the implementation of user data synchronization in SIPAC and SIGADMIN, in which he contributed an innovative messaging solution using the RabbitMQ tool, thereby simplifying integration and communication between various systems. At the same time, his crucial participation in supporting the Memo system, with his Angular skills, considerably strengthened our team.

Later, I delegated to him the important responsibility of continuing the development of the Inspectore project, which I had started. In this role, Johnathan displayed technical competence and a leadership profile, collaborating effectively with the testing team, thus ensuring continuous operation and promoting significant progress in the project.

Further evidence of his performance came during the implementation of data synchronization in SIPAC, a critical project that required in-depth technical knowledge and exceptional coordination and communication skills. In addition, his continuous contribution to the Memo system and his unwavering leadership in the Inspectore project attest to his ability not only to stay the course, but also to constantly seek opportunities for innovation and improvement.

In the light of the above, I feel that Johnathan is undoubtedly a highly valuable professional in his field, with a unique ability to drive the development of companies or projects in which he works, always creating the best solutions when faced with challenges, with promptness, efficiency, zeal and commitment, which makes him a benchmark in the area of software development.

I therefore have no hesitation in recommending his work, with the certainty that Johnathan Moroni Sales do Vale Santiago will do an excellent job wherever he is, thus continuing the remarkable legacy of his career.

Should you require any further information, I am at your disposal.

Best regards,

(signature)

Adson Cezar

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